

Professional Certification

is awarded to

Grahame Payton

BPI ID# 5056418

who has successfully completed a comprehensive
evaluation and is a certified

Envelope Professional

as of December 18, 2018

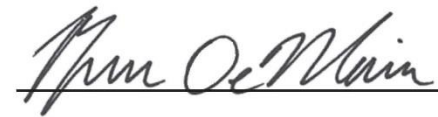
Expires: 12/18/2021



Larry Zarker
Chief Executive Officer



SM



Bruce DeMaine
Chief Operating Officer

BUILDING PERFORMANCE INSTITUTE, INC.